

**POLICY REGARDING
Environmental Impact – Product End-of-Life**

1 PURPOSE

1.1 BioSpectra, Inc. is an organization committed to environmental sustainability and responsible corporate citizenship. As such, we recognize the environmental impact associated with the end-of-life phase of our Finished Good Products. This policy outlines our commitment to minimizing this impact through strategic initiatives and return policies, as part of our overall Sustainability Program. BioSpectra, Inc. is committed to reducing any environmental impact caused by end-of-life issues with Raw Materials or Finished Goods. This policy is referenced in our Employee Handbook: Section 9- Workplace Safety and the Environment.

1. **Environmental Responsibility:** We aim to minimize the environmental footprint of our products throughout their lifecycle, with a particular focus on end-of-life disposal and re-processing.
2. **Compliance:** In doing so, we comply with all relevant local, national, and international regulations concerning product return, reprocessing or disposal.

2 SCOPE

2.1 BioSpectra, Inc. has a long-standing return policy for expired finished goods material that can be re-used as raw material thus eliminating that Finished Product being shipped as waste by the end-user. For further information regarding the processes of this initiative, please reference BSI-SOP-0064 – Returned Goods Procedure. Every Finished Good Product manufactured by BioSpectra, Inc. has a validated manufacturing process that has been instituted within each validation step for reprocessing, returned, finished good materials in unopened containers.

3 GOVERNANCE

3.1 Our leadership team endorses this Product End of Life Reduction Policy and is committed to providing the necessary resources and support for its implementation throughout the organization. The leadership team works with the Sustainability Team to ensure policy implementation and success

4 IMPLEMENTATIONS

4.1 BioSpectra, Inc. also has a program in place to monitor and track the amount of raw material that has expired and requires discarding as waste. This is being conducted annually by the Supply Chain Division.

4.2 Each employee involved in BioSpectra’s manufacturing process is to be familiar with BSI-SOP-0292 – Manufacturing Process Validation Master Plan, Section 2: Objective as well as BSI-SOP-0319 – Material Reprocessing or Reworking Procedure, Section 7: Reprocess Procedure.



5 MEASUREMENT AND REPORTING

5.1 BioSpectra, Inc. will continue to measure the amount of material that is returned (for end-of-life issues) and discarded and raw material that has reached its expiry date and must be discarded.

1. **Metrics:** Year-on-Year metrics will be maintained with KPI reporting in our annual CSR.
2. **Transparency:** Through the CSR we will provide transparent reporting on our environmental initiatives and achievements related to product end-of-life management.

6 CONTINUOUS IMPROVEMENT

6.1 We will continuously review and improve our policies, practices, and procedures related to Product End-of-Life to ensure alignment with internationally recognized principles and best practices.

7 POLICY REVIEW

7.1 This policy will be reviewed in the Fourth Quarter of each year by the Sustainability Review Board or as needed to ensure its effectiveness and relevance.

Policy Approval: Authorized person name: Paul DiMarco - Title: Sr. Vice President

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