

**POLICY STATEMENT REGARDING
Chemicals & Waste**

1 PURPOSE

1.1 BioSpectra Inc., is committed to promoting the responsible management of chemicals and waste to protect human health, the environment, and ensure compliance with relevant regulations. This policy is referenced in our Employee Handbook: Section 9- Workplace Safety and the Environment.

2 SCOPE

2.1 This policy applies to all BioSpectra facilities located in the United States.

3 GOVERNANCE

3.1 Our leadership team endorses this Chemicals & Waste Policy and is committed to providing the necessary resources and support for its implementation throughout the organization. The leadership team works with the Sustainability Team to ensure policy implementation and success.

4 PRINCIPLES

4.1 **Safety and Health:** Prioritize the safety and health of employees, communities, and stakeholders in all aspects of chemicals handling and waste management. For further information regarding this please refer to our Standard Operating Procedure: Waste Handling SOP BSI-SOP-0161.

4.2 **Environmental Protection:** Minimize environmental impact by implementing sustainable practices that reduce emissions, pollution, and resource depletion. Identify environmental risks through material assessment and focus on limiting waste output from the operational activities of suppliers. For further information refer to our Standard Operating Procedure; Environmental Health, and Safety program, BSI-SOP-0591, sections 4.1 and 4.2.

4.3 **Compliance:** Adhere strictly to all applicable laws, regulations, and industry standards related to chemicals and waste management.

5 CONTINUOUS IMPROVEMENTS

5.1 Regularly review and enhance our processes, technologies, and procedures to improve efficiency and reduce environmental footprint. Strive to perform routine inspections of facilities for waste minimization and adherence to environmental regulations/protocol.

6 OBJECTIVES



6.1 Reduce Chemical Usage: Identify opportunities to minimize the use of hazardous chemicals through substitution, process optimization, and improved inventory management.

6.2 Waste Minimization: Implement practices to reduce waste generation, promote recycling and reuse, and ensure proper disposal of hazardous and non-hazardous waste. With a target of a 15% reduction in total waste by 2035 from a baseline year of 2027 as systems to accurately measure waste metrics are not yet in place.

6.2.1 Aim to limit the output of waste from the source through limiting the usage of natural resources across the supply chain.

6.2.2 Report Scope 3 greenhouse gas emissions via Green Project and Secaro to track our company's reduction efforts.

6.3 Risk Management: Conduct risk assessments to identify potential hazards associated with chemicals and waste and develop mitigation strategies accordingly.

6.4 Employee Training: Provide regular training and resources to employees to ensure they are knowledgeable about safe handling practices, emergency response procedures, and regulatory compliance.

7 RESPONSIBILITY

7.1 Assign clear roles and responsibilities for the implementation and oversight of chemicals and waste management policies.

8 MONITORING AND REPORTING

8.1 Establish monitoring mechanisms to track progress towards objectives, measure performance indicators, and report on outcomes to stakeholders.

9 STAKEHOLDER ENGAGEMENT

9.1 Engage with employees, suppliers, customers, and communities to foster transparency, gather feedback, and promote shared responsibility for sustainable practices.

10 CONTINUOUS IMPROVEMENT

10.1 We will continuously review and improve our policies, practices, and procedures related to proper handling of chemicals and waste standards to ensure alignment with internationally recognized principles and best practices.

11 POLICY REVIEW

11.1 This policy will be reviewed annually or as needed to ensure its effectiveness and relevance.

Policy Approval: Authorized person name: Paul DiMarco - Title: Sr. Vice President



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